

BLET UP Southern Region General Committee of Adjustment
Scholarship Program Addendum
May 2016

Mission Statement

Pursuant to Article XI of the Bylaws of the BLET UP Southern Regional Committee of Adjustment (“the GCA”), the GCA hereby establishes The Brotherhood of Locomotive Engineers and Trainman - UP Southern Region General Committee Scholarship Program (“the Program”) whose mission is to encourage and aid in furthering the formal educations of those qualified children and financial dependents of eligible members of a BLET Local Division who are represented by the GCA.

Scholarships

Beginning in the academic year 2025-2026, the Program will provide scholarships – in individual amounts up to \$2000 – to those qualified applicants selected. On or about January 15, 2018, and on or about January 15 of every calendar year thereafter, a status report of the Program’s activities shall be made available for review by all delegates to the GCA. Included therewith, recommendations for individual scholarship limits and the total scholarship monies to be awarded under the Program for the ensuing academic year will be made by the GCA Executive Committee, with approval of same determined by majority vote of the delegates to the GCA.

Member Requirements

In order for their son, daughter or financial dependent (as defined herein) to be scholarship eligible, a member must be 1) current on dues; 2) have maintained continuous membership in a BLET Local Division(s) represented by the BLET UPSR GCA for a period of no less than two (2) years immediately preceding the deadline date for submission of scholarship application; and 3) maintain such membership relationship through and including the entirety of the period between scholarship submission and the end of the academic year to which the scholarship applies. Periodically, an inquiry will be made to verify the concerned member’s status with their Local Division. Any member failing to maintain membership pursuant to the foregoing will result in forfeiture of any scholarship awarded to their son, daughter or financial dependent and will be required promptly to remit to the GCA the moneys received or be subject to legal action to recover same.

Applicant Requirements

All scholarship applicants must meet the following eligibility criteria:

- 1) Be the son, daughter or financial dependent of an eligible BLET member. Financial

dependents shall include dependent grandchildren, stepchildren and wards of eligible BLET members and will be considered eligible if the member contributes in excess of 50% of the applicant's financial support and if the applicant is a financial dependent of the member for federal income tax purposes;

- 2) Have graduated High School or the equivalent and be enrolled full-time (12 semester hours or the equivalent) in an undergraduate college, university, community college or technical or vocational program that charges tuition. A recipient will not be eligible for, nor allowed to utilize, this scholarship while attending a tuition-free institution such as a military academy;
- 3) Be 23 years of age or younger on September 1 of the academic year for which the scholarship will apply.

Applicants must submit:

- 1) A completed application form;
- 2) An official High School transcript, bearing the official school seal, confirming a minimum 2.5 GPA (on a 4.0 scale), or an official College transcript confirming a minimum 2.5 GPA (on a 4.0 scale), whichever is applicable;
- 3) SAT and/or ACT scores (for current High School graduates only); Home schooled students must submit SAT II Test scores. Two of the SAT II Tests are to consist of English Composition and Mathematics Level I or II. The third SAT II Test must be in either history or science;
- 4) Three (3) letters of recommendation; and
- 5) An essay (limit 650 words) about "Why Labor Unions are still important in today's world" (for current High School graduates only).

Applications will be due no later than March 1st of every year.

Funding

An amount of \$1.00 per month of the current GCA dues from all full, dues-paying members will be allocated to maintain a scholarship fund for qualified children and financial dependents of eligible members. The monies shall be held in an account separate from the GCA general funds. All monies collected as of March 1, minus any banking fees to maintain the scholarship account, will be disbursed to scholarship recipients for the next academic school year.

Scholarship Committee

The BLET UPSR GCA Executive Committee, as defined in the BLET UPSR GCA Bylaws, will serve as the Program's Scholarship Committee. The Scholarship Committee will oversee and administer the Program, make scholarship eligibility and qualification determinations and award scholarships on a yearly basis. Members of the Scholarship Committee shall be bonded as required

by law and in accordance with Article X, Section 7(a) of the IBT Constitution, the expense of which shall be paid by the GCA.

Scholarships will be awarded based on, but not limited to, academic achievement, SAT/ACT scores, character, essay submission, potential and financial need. All applicants will be considered without regard to race, religion, gender, disability, or any other legally protected status. Decisions of the Scholarship Committee shall be final and not appealable to the GCA, except that decisions whether to institute legal action to recover forfeited funds shall be subject to the authority of the General Chairman.