OFFICE OF THE ELECTION SUPERVISOR FOR THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

c/o 1750 K Street, NW, Suite 200 Washington, DC 20006 844-428-8683 Toll Free electionsupervisor@ibtvote.org

Hon. Timothy S. Hillman *Election Supervisor*

www.ibtvote.org

BLETD GENERAL COMMITTEE OF ADJUSTMENT 480 Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

BLETD GCA 480 is entitled to elect 2 delegates and has chosen to elect 2 alternate delegates to the June 2026 IBT International Convention. The Election Supervisor has approved the BLETD GCA 480's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where: See separate page with nomination-meeting schedule.

Who Can Attend: Any active member may attend any meeting.

Who Can Run: A member must be in continuous good standing for a period of twenty-four months prior to the month of

February 2026.

Who Can Nominate: Members in good standing (full dues paid through January 2026) may nominate or second the

nomination of a candidate or slate of candidates.

Nominations: Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the

Secretary-Treasurer not later than 5:00 p.m.of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her

SSN/SIN.

Candidate A member may accept nomination in person, or if absent from the meeting, by furnishing a written

Acceptance: acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by

the member submitting the acceptance and shall provide his/her complete mailing address. The

submitting individual may also choose to provide the last four digits of his/her SSN/SIN.

Eligibility Deadline: See separate page with nomination-meeting schedule.

Additional Info: The BLETD GCA 480 will send a Nominations Notice to all members with additional instructions for

participating in the nominations process.

ELECTION

Mail Balloting: All members should receive a ballot at their home address before Thursday, April 9, 2026. Any member

not receiving a ballot by that date should request a ballot by calling the BLETD GCA 480.

Voting Deadline: VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN

9:00 A.M. ON FRIDAY, APRIL 24, 2026.

Eligibility Deadline: Dues must be paid at 18423 Bison Back Dr., Humble, TX 77346, before 1700 on Thursday, April 23,

2026.

For more details contact BLETD GCA 480—or your OES Regional Director, Dolores Hall: 1000 Belmont Pl, Metairie LA 70001, US

Telephone: (504) 834-0262 • E-mail: dhall@ibtvote.org

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Nomination Meetings			
Date	Time	Location	Eligibility Deadline
1. Fri, Feb 27, 2026	1700	835 SW Alsbury Blvd. Suite H Burleson, TX 76028	Dues must be paid at 18423 Bison Back Dr., Humble, TX 77346, by 1700 on Friday, February 27, 2026.