

AGREEMENT

between

UNION PACIFIC RAILROAD COMPANY

And

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

(BLET)

(UP SOUTHERN REGION)

Trading Assignments

IT IS AGREED:

Engineer occupying a position within the same freight pool may trade positions under the following terms and conditions:

1. Both engineers must be available in "OK" status at the home terminal at the time the trade is requested. The engineer that is advancing in the pool must be rested at the time the trade is requested.
2. Such trade must be mutually agreeable to both of the engineers involved and such mutual agreement is necessary prior to the appropriate CMS Crew Dispatcher being contacted by the BLET Local Chairman or his/her designee, on their behalf, to consummate the trade.
3. The appropriate CMS Crew Dispatcher must be advised of the trade prior to either of the involved engineers being called for service.
4. Once a trade between two engineers has been made, a subsequent trade by either of the involved engineers will not be allowed until he or she has performed compensated service.

5. This Agreement may be cancelled by either party serving a thirty (30) day notice upon other.



Dana Marlow
General Chairman – BLET



T. Gary Taggart
Labor Relations