

UNION PACIFIC RAILROAD COMPANY

Gary Taggart
Director – Labor Relations



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BUILDING AMERICA

September 23, 2015

MR. WARREN DENT
GENERAL CHAIRMAN – BLET
607 W. HARWOOD ROAD
HURST, TEXAS 76054

DEAR SIR:

This refers to our discussion last week regarding the 2012 Vacation Modification Agreement. Specifically, our Crew Management Department has requested an extension of Section 5 D. in order to address specific administrative issues with the Agreement.

Enhancements that can be beneficial to both parties are always welcomed. Accordingly, this will confirm our agreement to modify Section 5 D to read:

“If neither party opts to permanently cancel this Agreement prior to June 1, 2016, any cancellation thereafter will only be affected by mutual agreement between the parties.”

This will also confirm the Carrier is agreeable to extend the “no force” to observe vacation in January and February for the year 2016.

Sincerely,

T. Gary Taggart
Director – Labor Relations

AGREED:


Warren Dent
General Chairman- BLET