

UNION PACIFIC RAILROAD COMPANY



24125 Aldine Westfield
Spring, TX 77373

June 6, 2008

140.40-24

Mr. Gil Gore
General Chairman, BLET
1448 Mac Arthur Ave.
Harvey, LA 70058

Dear Sir:


This is in reference to our joint efforts to modify the BLET System - Peer Training Agreement. As you are aware, the BLET System Agreement utilizes the experience of engineers as peer trainers. The parties recognize several factors have created a need for more expanded training programs/processes. Therefore, the parties have agreed to amend the BLET System Agreement - Peer Training rate as set forth herein.

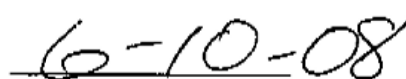
Effective on the first day of the payroll period immediately following the date this Letter of Understanding is signed, wherever the rate of \$230.00 appears in Paragraph 7 of the "System Agreement - Peer Training" will be increased to a daily rate of \$250.00 per day, subject to all legal deductions including but not limited to applicable federal, state and/or Railroad Retirement deductions/withholdings. Effective June 30, 2008 this rate of pay will be subject to all future applicable general wage and cost-of-living adjustments (including retroactive general wage increases of the 2006 BLET National Agreement). This rate of pay applies to all BLET Peer Trainers and is not retroactive.

The parties mutually commit to negotiations to address outstanding concerns including, but not limited to, the selection of peer trainers and additional compensation in an expedited manner on a non-referable and without prejudice basis.

If the foregoing properly reflects our understanding, please so indicate by affixing your signature in the space provided below.

Yours truly,


S. F. Boone
Director - Labor Relations


Date

AGREED:


G. L. Gore
General Chairman BLET

BLE&T Southern Region

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JUN 23 2008