

VII. TRANSPORTATION COFFEYVILLE/PARSONS

(A) **The terms of this Agreement and the proposed MKT merger operating plan contemplate that Coffeyville, Kansas**, will be the home terminal or away-from-home terminal for all assignments originating and terminating at Parsons, Kansas. So long as such operation continues, Carrier will provide transportation between Coffeyville and Parsons for all crews protecting a tour of duty which originates and/or terminates at Parsons.

(B) Crews transported Coffeyville to Parsons at the beginning of a tour of duty, or Parsons to Coffeyville at the conclusion of a tour of duty, shall be paid the established rail mileage (41 miles) between those two points at the basic through freight rate as an arbitrary travel allowance separate and apart from their service trip.

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13

(C) In the event individual crew members elect not to avail themselves of transportation as described above, payment of the arbitrary travel allowance set forth in (B) above shall nevertheless be paid to such crew members.

(D) Individual crew members who reside at Parsons may, for a period of five (5) years from the effective date of this Agreement, request transportation from Parsons to Coffeyville for commencement of a trip out of Coffeyville, or from Coffeyville to Parsons at the end of a trip into Coffeyville. In such event, the crew member(s) shall not be considered on duty or under pay, nor shall they be entitled to the arbitrary travel allowance set forth in (B) above; rather, such transportation shall be considered merely as a convenience to crew members who may elect to maintain their personal residences closer to Parsons than to Coffeyville.

NOTE: In the event a crew member requests transportation at the conclusion of a trip either under (A) or (D) above, and time waiting for transportation from tie-up time until arrival of said transportation exceeds forty-five minutes (45"), all time waiting from expiration of said forty-five minutes (45") until arrival of said transportation shall be paid to the crew member at the pro rata basic through freight rate.