

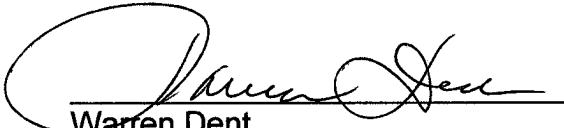
**Memorandum of Agreement
Between
Union Pacific Railroad
And the
Brotherhood of Locomotive Engineers and Trainmen
(UP Southern Region)**

**Eagle Pass, TX
Engineer's Extra Board**

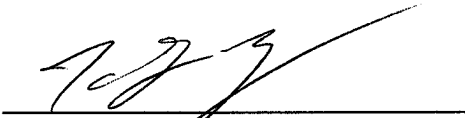
- A. Considering the growth potential and the unique operating necessities at **Eagle Pass, Texas**, it is agreed that the Carrier may establish an engineer's extra board at Eagle Pass, Texas. If so established, such extra board will be governed by the terms and conditions of the March 28, 1989 Guaranteed Extra Board Agreement, as amended.
- B. The Eagle Pass extra board will cover all non-pool assignments with an on-duty point between Eagle Pass, Spofford and Odlaw (all inclusive); other usual extra board work in these areas.
- With the establishment of the Eagle Pass extra board, the Del Rio extra board will cover the pool operating Del Rio to Alpine; non-pool assignments with an on-duty point between Del Rio and Sanderson (including) and Spofford (not including); service operating between Del Rio and Eagle Pass in both directions; turnaround hours of service relief for trains heading to Del Rio and Eagle Pass that have reached Sanderson or Odlaw; other usual extra board work in these areas.
- C. If exhausted, the Eagle Pass extra board may be supplanted by the Del Rio extra board. If the Del Rio extra board were to exhaust, it may be supplanted by the Eagle Pass extra board.
- D. This agreement is entered into with the understanding that it will not prejudice the position(s) of either party and will not be referred to in connection with any other case, agreement, negotiation (local or national) and/or dispute resolution.

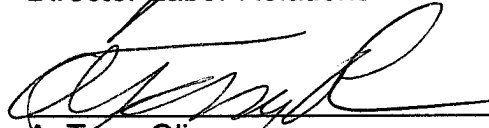
Signed this 29TH day of FEBRUARY, 2016.

**For the Brotherhood of
Locomotive Engineers and Trainmen:**


Warren Dent
General Chairman – BLET

**For the Union Pacific
Railroad:**


T. Gary Taggart
Director Labor Relations


A. Terry Olin
AVP-Labor Relations-Ops